ERIC J. KAWSKI, MAI

EMPLOYMENT:

- President, Alliance Appraisal Group, Ltd, Appleton WI (2024-Present)
- Vice President, Alliance Appraisal Group, Ltd, Appleton WI (2014-2023)
- Commercial Appraiser, L.A. Duesterbeck & Associates, Appleton WI (2010-2014)
- Residential/Commercial Appraiser, Appraisal Services, Stevens Point WI (2005-2010)

EXPERIENCE:

- Commercial real estate appraiser and consultant since 2005
- Possesses significant expertise and experience in analysis, valuation, and consulting regarding all
 property types, including office, retail, industrial, multi-unit, land, land developments, and special use
 properties such as, but not limited to, elderly housing and mobile home parks
- Major recent assignments include large-scale industrial buildings, shopping centers, and multi-property portfolios

EDUCATION:

Graduate of University of Wisconsin – Stevens Point (2008)

Bachelor of Science with a major in Business Administration and a minor in Accounting

Successfully completed the following appraisal courses:

- Basic Appraisal Principles
- Basic Appraisal Procedures
- Residential Sales Comparison and Income Approach
- Residential Market Analysis & Highest and Best Use
- Residential Site Valuation and Cost Approach
- Residential Report Writing and Case Studies
- General Appraiser Market Analysis and Highest & Best Use
- General Appraiser Sales Comparison Approach
- General Appraiser Site Valuation & Cost Approach
- General Appraiser Report Writing & Case Studies
- General Appraiser Income Approach Part I
- General Appraiser Income Approach Part II
- Advanced Income Capitalization
- Advanced Concepts & Case Studies
- Advanced Market Analysis and Highest & Best Use
- Real Estate Finance Statistics and Valuation Modeling
- Marketability Studies: Advanced Considerations and Applications
- Fundamentals of Apartment Appraising
- · Appraisal of Medical Office Buildings
- Appraising Automobile Dealerships
- Small Hotel/Motel Valuation
- Forecasting Revenue
- Analyzing Operating Expenses
- Business Practices and Ethics
- 15-Hour National USPAP

AFFILIATIONS/PROFESSIONAL DESIGNATIONS:

- Wisconsin Certified General Appraiser #1947
- MAI professional designation, awarded 2017 by the Appraisal Institute